



Teamwork: You see it in action every day. Your favorite sports team; the team that produces the nightly news; the team that keeps your neighborhood grocery well-stocked. Less often, but more highly visible, Mission Control or the “flyer” and the “catcher” trapeze artists at the circus. Teams that you may be a part of include a family and a work group.

Your Work Group is the focus of this workshop. Turning your work group into a **high performance team** is one of the most difficult - and most rewarding - activities you can undertake. This workshop will provide you with the necessary information and tools to do it well.

Participants in this workshop will learn how to:

- Determine the characteristics of a high performance team
- Assess the present functioning of their team
- Define the purpose of their team
- Establish complementary roles with their team
- Integrate the individual interaction styles and personalities of their team members for maximum performance
- Motivate their team members toward high performance

Participants will also learn to:

- Weld a group of individuals into a high performance team
- Obtain input from all of their team members in order to solve problems and make decisions
- Surface and deal effectively with conflict
- Conduct effective, productive team meetings
- Understand and effectively respond when a team member is not doing his or her job satisfactorily
- Continue to develop their team to its full potential

This workshop is most effective when you and your entire team participate together – working to develop the synergy and success that effective teamwork makes possible.

This program is available in several formats.

